

SANTA BARBARA COUNTY SELPA

Policy: Nondiscrimination in SELPA Programs and Activities

(BP 2008)

The Santa Barbara County SELPA (“SELPA”) is committed to providing equal opportunity for all individuals in SELPA programs and activities.

This policy shall apply to all acts related to a SELPA activity and to all acts of the SELPA’s Joint Powers Agreement (“JPA”) Board and SELPA Executive Director in enacting policies and procedures that govern the SELPA.

SELPA programs, activities, and practices shall be free from unlawful discrimination against an individual or group based on one or more protected characteristics, which include, but may not be limited to, race or ethnicity; ancestry; color; ethnic group identification; nationality; national origin; immigration status; sex; sexual orientation; sex stereotypes; gender; gender identity; gender expression; religion; religious creed; age; disability; medical condition; genetic information; pregnancy, false pregnancy, childbirth, termination of pregnancy, or related conditions or recovery; reproductive health decision-making; breastfeeding or related medical conditions; parental, marital, and family status; and veteran or military status; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

All individuals shall be treated equitably in the receipt of services in SELPA programs and activities. Personally identifiable information collected in the implementation of any SELPA program shall be used only for the purposes of that program. Resources and data collected by the SELPA shall not be used, directly or by others, to compile a list, registry, or database of individuals based on any of the categories identified above.

Annually, SELPA facilities, programs, and activities shall be reviewed to ensure the removal of any derogatory or discriminatory name, image, practice, or other barrier that may unlawfully prevent an individual or group in any of the protected categories stated above from accessing SELPA programs and activities, including the use of facilities. Prompt and reasonable actions shall be taken to remove any identified barrier.

All complaints alleging unlawful discrimination in SELPA programs and activities shall be investigated and resolved in accordance with law and the SELPA’s policy and administrative regulation on uniform complaint procedures. Complaints alleging sex discrimination, including sexual harassment, shall be investigated and resolved in accordance with Title 34 of the Code of Federal Regulations sections 106.44 and 106.45.

The public shall be notified about the SELPA’s policy on nondiscrimination and related complaint procedures. Such notification shall be posted on the SELPA’s website and in SELPA program sites and offices, including staff lounges and other prominent locations as appropriate.

Access for Individuals with Disabilities

SELPA programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act (“ADA”) and any implementing standards and/or regulations, including providing individuals with disabilities access to SELPA programs, services, activities, or facilities.

The SELPA’s web and mobile applications shall comply with technical standards prescribed by law, and as necessary, shall provide appropriate auxiliary aids and services to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of SELPA services, programs, or activities. These aids and services may include, but are not limited to, qualified interpreters or readers, assistive listening devices,

assistive technologies or other modifications to increase accessibility to SELPA websites, notetakers, written materials, taped text, and Braille or large-print materials. Individuals with disabilities shall notify the ADA Coordinator if they have a disability that requires special assistance or services. Reasonable notification should be given prior to a school-sponsored function, program, or meeting.

The SELPA JPA Board has designated the following ADA Coordinator to receive requests for accommodation and to receive and investigate complaints regarding access to SELPA facilities, programs, services and activities:

SELPA Executive Director
5385 Hollister Ave., Bldg. 7
Mail: 5385 Hollister Ave., Box 107
Santa Barbara, CA 93111
805-683-1424
selpa@sbcselfpa.org

California Code

Education Code 200-270 <i>et seq.</i>	Education Equity
Education Code 33315	Uniform Complaint Procedures
Government Code 8310.3	California Religious Freedom Act
Government Code 11135	State Agencies: Discrimination
Government Code 12900-12999	California Fair Employment and Housing Act
Government Code 54953 & 54953.2	Brown Act: Accessibility under Americans with Disabilities Act
Penal Code 422.55 & 422.6	Hate Crimes

California Code of Regulations

2 C.C.R. 11023	Harassment and Discrimination Prevention and Correction
5 C.C.R. 4600-4694	Uniform Complaint Procedures, including Williams Complaints
5 C.C.R. 4900-4965	Nondiscrimination in Elementary and Secondary Educational Programs Receiving State and Federal Financial Assistance

United States Code

20 U.S.C. 1400-1482	Individuals with Disabilities Education Act
20 U.S.C. 1681-1688	Title IX of the Education Amendments of 1974; Discrimination Based on Sex or Blindness
29 U.S.C. 794	Section 504 of the Rehabilitation Act of 1973; Nondiscrimination Under Federal Grants and Programs
42 U.S.C. 12101-12213	Americans with Disabilities Act; Equal Opportunity for Individuals with Disabilities
42 U.S.C. 1981-2000h-6	Civil Rights Act of 1964
42 U.S.C. 6101-6107	Age Discrimination Act of 1975

Code of Federal Regulations

28 C.F.R. 35.101-35.190	Americans with Disabilities Act
28 C.F.R. 36.303	Nondiscrimination on the Basis of Disability: Auxiliary Aids and Services
29 C.F.R. 621	Age Discrimination in Employment Act of 1967
34 C.F.R. 100.1-100.13	Nondiscrimination Under Programs Receiving Federal Assistance Through the Department of Education Effectuation of Title VI of the Civil Rights Act of 1964
34 C.F.R. Part 104	Section 504 of the Rehabilitation Act of 1973; Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance

34 C.F.R. Part 106

Title IX of the Education Amendments of 1974; Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance

34 C.F.R. Part 110

Age Discrimination Act of 1975; Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance

APPROVED: June 1, 2026