

SANTA BARBARA COUNTY
SPECIAL EDUCATION LOCAL PLAN AREA

4000 PERSONNEL

4400 DRUG AND ALCOHOL FREE WORKPLACE

4401 Prohibitions Against Employee Use of Drugs and Alcohol in the Workplace

No employee shall unlawfully manufacture, distribute, dispense, possess, use or be under the influence of any alcoholic beverage, drug or controlled substance at any Santa Barbara County SBCSELPA workplace. These prohibitions apply before, during and after school hours. A Santa Barbara County SELPA workplace is any place where employees of the Santa Barbara County SELPA perform work or are otherwise engaged in SBCSELPA business, including all school district and County Education Office sites.

DATE APPROVED: December 6, 2010