

SANTA BARBARA COUNTY  
SPECIAL EDUCATION LOCAL PLAN AREA

- 4000 PERSONNEL
- 4500 LEGAL STATUS REQUIREMENT
- 4501 Employment Eligibility Verification and Nondiscrimination

The Santa Barbara County SELPA shall employ only those individuals who are lawfully authorized to work in the United States.

The SBCSELPA Executive Director or designee shall verify the employment eligibility of all persons hired by completing the U.S. Citizenship and Immigration Services Form I-9, Employment Eligibility Verification, for each individual hired and ensure that the SBCSELPA does not knowingly hire or continue to employ any person not authorized to work in the United States.

In accordance with law, the SBCSELPA Executive Director or designee shall ensure that SBCSELPA employment practices do not unlawfully discriminate on the basis of citizenship status or national origin, including, but not limited to, discrimination against any refugees, grantees of asylum, or persons qualified for permanent or temporary residency.

DATE APPROVED: December 6, 2010